

EEO PUBLIC FILE REPORT
2020

A. Employment Unit Covered

KHBT FM - Humboldt Iowa

B. Reporting Period

December 30, 2019 - September 30, 2020

C. Full - Time Vacancies Filled During Reporting Period 1

Job Title: News/Sports Director **Date Filled: 1/6/2020**
Recruitment Source: INDEED, KHBT

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

<u>Name</u>	<u>Address</u>	<u>City</u>	<u>Zip</u>
1 Iowa Central CC	1 Triton Circle	Ft. Dodge	50501
2 KHBT Radio	2196 Montana Ave	Humboldt	50548
3 Indeed	Internet		
4 Walk in/Employee Reference		Humboldt	50548

Total number of interviewees from all sources for this position: 14

Total Number of Interviewees for New/Sports Director Vacancy Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact	Address	Phone	Number of Interviewees Referred
Walk In/Personal Referral	Kathi Kolar	2196 Montana Ave Humboldt, IA 50548	515-332-4100	0
Iowa Central CC	Kathi Kolar	2196 Montana Ave Humboldt, IA 50548	515-332-4100	0
Indeed	Kathi Kolar	2196 Montana Ave Humboldt, IA 50548	515-332-4100	14

E. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
Internship	Established and designed an internship program and recruited interns.	Kathi Kolar
Participation in Community Event	Spoke to Rotary Club on Jan. 28, 2020 regarding KHBT's assistance to local service organizations and the community.	Kathi Kolar